

NDHSAA Language/Content Grievance Form

Any coach, judge, or adult observer may file this form.

- The grievance must be based upon a firsthand observation by the adult, the coach, or by the student upon whose behalf the coach is filing the grievance.
- The form must be filled out completely and specifically. The complainant must provide a name, a phone number, and an address. No grievances may be filed anonymously.
- Procedure:
 - A. The person having a complaint must notify the tournament manager and/or complete this form.
 - B. The tournament manager must have a meeting on tournament day with 1) the person with the complaint, 2) the student(s) involved, and 3) the coach of the student(s).
 - C. If the manager agrees it is a legitimate grievance, the completed Grievance Form shall be signed by him/her and sent to Brian Bubach, NDHSAA, Box 817, Valley City, ND 58072.
 - D. After the NDHSAA receives this grievance, they will, 1) Send a copy to the principal of the student about whom the grievance is filed, and, 2) Send a copy to the principal of the school who filed the complaint.

Philosophy: The NDHSAA believes that complaints involving appropriateness of material being presented by high school students is a local rather than a state issue. Different communities uphold and adhere to different standards. Therefore, by informing the local principal of the complaint, that principal will address the issue based on his/her community's standards. Furthermore, while we support the right to free speech for students, we also understand that Speech and Debate is an educational activity which is financed in part with public money. Because of this, we also support this grievance process which ensures that competing students are adhering to the standards of their educational communities.

Date: _____ Tournament: _____

Student(s) name and school _____

Event _____ Selection/Speech _____

My specific complaint: _____

Printed Name

Signature

Address/school affiliation _____

As manager, I _____AGREE- _____DISAGREE with the grievance.

Manager' Signature _____

As coach, I _____AGREE- _____DISAGREE with the grievance.

Coach's Signature _____